

Mission Statement: The purpose of the Bitterroot Aquatic Center is to provide the community with a high quality year-round aquatic center that is affordable, accessible and provides excellent opportunities for recreation, fitness, competition, water safety and education.

Monday, April 8, 2019

Bitterroot Aquatic Center Commons 6:30 p.m.

Meeting called to order: 6:30 p.m.

Members present: Steve Bergeron, Ron Frost, Lorretta Bundy, Vicky Mohn and Carla Albert.

Members absent: Rod Pogachar and Paul Belanger

Other present: Fran Schreckendgust and Lyndi Henson (minutes).

Other Absences:

Guest: George Mullen

Open comments: None

Steve Bergeron called the meeting to order. Mission statement was read.

Review of March minutes: Carla made a motion to adopt the March 2019 minutes, Lorretta seconded them motion, all voted in favor. Motion passed.

Update on HB 259: PASSED!! Next month the board will begin working on the contact list that they left off with last fall. Great news.

Bitterroot Swim Team Contract: The proposed BST contract was passed out and reviewed. Carla moved to adopt the 2019 BST contract with one time change on the first week of practice. Lorretta seconded the motion. All voted in favor, motion passed. Both Fern and George signed the contract and George will take to another board member to sign and return to Fern as soon as possible. Both Carla and Loretta complimented George and the BST board on how smooth the conversations went this year and how they both look forward to the better relationship between the BAC and the BST.

Carla presented the BST home meet contract. Everything remains the same except the fee for cleaning. It is being raised from \$75.00 a day to \$115.00 a day. Ron Frost made a motion to accept the new contract, Vicky Mohn seconded the motion, all voted in favor. Motion passed. The contract was given to George, the BST representative to take to the BST board for the sign and return.

Manager's Report: (handouts with minutes) Fern reported that she has renamed the swim classes Frogs, Turtle and Otters for the upcoming swim lesson session. Each 2-week session is \$50.00

Fern presented the indoor and out door pool schedule. The discussion of opening the pool on Sundays took place. The pool loses money being open on Sunday due to poor participation. Ron made a motion to be closed on Sundays for the summer of 2019, Carla seconded the motion. All voted in favor, motion passed.

Fern reported that the outdoor pool prep will begin shortly. This will include scrubbing the bottom and sides of the pool and repainting the black lines.

Fern was contacted by North Western Energy and had to answer additional questions regarding the solar grant she applied for. The decision should come mid-May if the BAC received the grant money.

Fern discussed updating the cell phone policy and what needs to be in it. Fern wants additional wording that prohibits cell phone or other electronic device usage in the locker room which has the capability to record and other additional wording. Ron made a motion to add this to the cell phone policy, Carla seconded the motion all voted in favor, motion passed. Fern has ordered signs to put up around the BAC property.

Fern has been contacted by Julie from Thrivnt Financial. This company is interested in purchasing 375 summer passes for children in the Bitterroot Valley as an outlet for some summer time activities. Currently the pool charges \$4.00 per pass but Fen would like to offer this company a lower price to get the kids at the pool for some fun activities in the summer. Lorretta made a motion to sell Thrivnt 375 tickets for the price of \$3.00. Vicky seconded the motion, all voted in favor. Motion passed.

Brainstorm Ideas: Fern will contact Cindy Frost to help with flyers for the community in regard to the upcoming bond and ballot issue in November 2019. Steve and Carla will work on the list of the service groups to visit. The board members will get with the "Friends of the Pool" and ask for their help as well. The Board will also review the by-laws in the next few months. There will be more information provided regarding back ground reports for the employees at the pool. Lyndi did report on what she found out regarding a 6-state check which the MDOJ provides for a \$10.00 fee.

Ron indicated that he hopes to have the maintenance contract ready at the May board meeting for discussion.

The meeting was then closed to discuss employee matters and an internal board matter. Both Fern and George were excused.

Discussion took place in regard to the evaluation form that is being used for the manager of the pool. It has been the topic of discussion for the past few years that it needs to be updated and is not a true reflection of what the manager is responsible for or what the job entails. Carla made a motion to throw out the current evaluation sheet, Ron seconded the motion, all voted in favor. Motion passed.

The board agreed that the new evaluation should be based on the manager goals and if those goals were met and by looking at the job description.

Ron moved to give Fern a 3% raise for the 2019 calendar year and to make the increase retro active back to 1/1/2019. Numerous board members stated how hard Fern works and how much time and effort she has put in to getting HB #259 passed along with the manager duties she is responsible for. The board agreed to also give Fern a one time 3% bonus as well. Loretta seconded the motion, all voted in favor. Motion passed.

The board then discussed an internal issue with board member, Paul Belanger. Carla made a motion to remove Paul as a board member of the Bitterroot Aquatic Center due to lack of participation. Loretta

seconded the motion, all voted in favor. Motion passed. Steve will write a letter to Paul stating the boards decision and send it certified mail

Meeting Adjourned: Carla moved to adjourn the meeting Loretta seconded the motion. All voted in favor, motion passed. Meeting was adjourned at 7:50 p.m.

Next Meeting: May 13th, 2019. 6:30 p.m. BAC commons

Respectfully submitted: Lyndi Henson